

Employment Application

Caribbean Reference Laboratory (CRL)

1. Candidate Information

Full Name:

Phone (WhatsApp ok):

Email:

Address (SVG):

Role Applying For (check one):

- Lab Technician / Medical Laboratory Technologist
- Phlebotomist
- Lab Assistant / Accessioning
- Front Desk / Client Services
- Courier / Runner

Other:

Salary Expectations (optional): EC\$ ___ per ___

Note: Saturday work is mandatory (Sat 8–12 in addition to Mon–Fri 8–4).

2. Eligibility

Are you legally eligible to work in SVG? Y / N

Saturday work is mandatory. Can you reliably work CRL hours (Mon–Fri 8–4 and Sat 8–12)? Y / N

Any planned absences in the next 90 days? If yes, explain:

Do you have reliable transportation? Y / N

3. Certifications & Training

Please attach copies of certifications where possible.

Highest Education Completed:

Relevant Certifications / Licensure (list + expiry):

Phlebotomy Training (if applicable): Y / N

Lab Competency Areas (check all that apply):

- Hematology
- Chemistry
- Urinalysis
- Microbiology
- Immunology / Serology
- Specimen processing / accessioning

Quality / QC documentation

Other:

4. Work History (Last 3 Positions)

For each position, provide: Employer | Role | Dates | Supervisor Contact | Reason for Leaving.

Position 1:

Position 2:

Position 3:

5. Skills & Scenario Questions

Please answer briefly in your own words.

Describe a time you caught an error before it reached a patient/client:

How do you handle a rushed request (“I need this result now”) while protecting quality?

What does “confidentiality” mean in a lab setting, practically?

What are 3 reasons a specimen might be rejected?

6. References

Reference #1 (Name / Role / Phone):

Reference #2 (Name / Role / Phone):

7. Applicant Declarations

I certify that the information provided in this application is true and complete to the best of my knowledge.

I consent to CRL conducting reference checks based on the information provided above.

Signature:

Date:

Attachments Checklist — Required at Submission

CV / Résumé

Copies of certifications / licensure

2 references (contact details provided above or attached separately)